



## FRAN NORRIS SCOBLE

LEADERSHIP COACHING  
BOARD DEVELOPMENT  
STRATEGIC PLANNING

## ASSOCIATES

### Lauren Frankel

#### Principal at Frankel Consulting Group

Lauren Frankel provides Human Resources expertise, specializing in consulting services to not for profit organizations and independent schools. Lauren's background in Human Resources with the Capital Group adds an important dimension to the services offered by FNS Consulting.

### Dr. Mary Favvre

#### Curriculum and Developmental Learning Specialist

Mary Favvre Ph.D., has been working in the field of education since 1973. Her work has focused on affective education, with a major emphasis on developmental learning theory.

Dr. Favvre has taught at all grade levels from preschool through college. Her classes at Cal State University and Pacific Oaks were in child development and developmental psychology. She is currently Director of the Lower Division at Brentwood School, a K – 12 co-ed day school on the west side of Los Angeles. From 2000 – 2009 Dr. Favvre was Head of School at The Oaks School in Hollywood. The Oaks is a Kindergarten – 6th grade co-ed day school with a progressive, developmental approach to education.

For the eleven years prior to her Headship at The Oaks, Dr. Favvre was Director of Lower and Middle Schools at Westridge School for Girls. At Westridge she co-directed the Skills Enrichment Program for upper elementary school students from the Pasadena Unified School District. From 1984 through 1989, Dr. Favvre worked with the Child Development Services at UCLA Medical Center.

Dr. Favvre did her undergraduate work at Stanford University, earning a Bachelor's degree in Psychology and English. Her Master's is from Harvard Graduate School of Education in Human Development. She received her doctorate in Educational Psychology and Developmental Studies from UCLA, where she co-authored a curriculum guide to teach empathy to elementary school children, Learning to Care.